

Schedule “A”**To the****NATIONAL SERVICE AND MAINTENANCE AGREEMENT**

Jurisdiction: Geographical Jurisdiction of Plumbers and Pipe Fitters Local #354, Latrobe, PA

In accordance with Article XX, Paragraph 72, this schedule is entered into behalf of the signatories to the current National Service and Maintenance Agreement dated August 1, 2021.

SPECIAL CONDITIONS**ARTICLE IX****Classification of Employees****ARTICLE XII****Wages, Benefits and Hours of Work****40. Service Journeymen**

MESJ RATE	<u>11/1/2022</u>	<u>11/1/2023</u>
RATE	\$39.98	\$40.90
H & W	\$ 8.70	\$ 8.80
354 Pension	\$ 5.50	\$ 5.75
UA Pension	\$ 3.90	\$ 3.90
LOCAL Ed Fund	\$ 1.40	\$ 1.40
ITF	\$ 0.10	\$ 0.10
IND. Fund	<u>\$ 0.41</u>	<u>\$ 0.41</u>
TOTAL	\$59.99	\$61.26

41. Servicemen (MESS)

75% of MESJ	<u>11/1/2022</u>	<u>11/1/2023</u>
RATE	\$29.99	\$30.68
H & W	\$ 8.70	\$ 8.80
354 Pension	\$ 2.00	\$ 2.00
UA Pension	\$ 2.03	\$ 2.03
LOCAL Ed Fund	\$ 1.40	\$ 1.40
ITF	<u>\$ 0.10</u>	<u>\$ 0.10</u>
TOTAL	\$44.22	\$45.01

42. Service Apprentices1st Year MES Service Apprentice

40% of MESJ	<u>11/1/2022</u>	<u>11/1/2023</u>
RATE	\$15.99	\$16.36
H & W	\$ 8.45	\$ 8.45
UA Pension	\$ 0.39	\$ 0.39
LOCAL Ed Fund	\$ 0.35	\$ 0.35
IND. Fund	<u>\$ 0.15</u>	<u>\$ 0.15</u>
TOTAL	\$25.33	\$25.70

2nd Year MES Service Apprentice

50% of MESJ	<u>11/1/2022</u>	<u>11/1/2023</u>
RATE	\$19.99	\$20.45
H & W	\$ 8.45	\$ 8.45
UA Pension	\$ 2.03	\$ 2.03
LOCAL Ed Fund	\$ 0.35	\$ 0.35
IND. Fund	<u>\$ 0.15</u>	<u>\$ 0.15</u>
TOTAL	\$30.97	\$31.43

3rd Year MES Service Apprentice

60% of MESJ	<u>11/1/2022</u>	<u>11/1/2023</u>
RATE	\$23.99	\$24.54
H & W	\$ 8.45	\$ 8.45
354 Pension	\$ 0.75	\$ 0.75
UA Pension	\$ 2.03	\$ 2.03
LOCAL Ed Fund	\$ 0.35	\$ 0.35
IND. Fund	<u>\$ 0.15</u>	<u>\$ 0.15</u>
TOTAL	\$35.72	\$36.27

4th Year MES Service Apprentice

70% of MESJ	<u>11/1/2022</u>	<u>11/1/2023</u>
RATE	\$27.98	\$28.63
H & W	\$ 8.45	\$ 8.45
354 Pension	\$ 1.25	\$ 1.25
UA Pension	\$ 2.03	\$ 2.03
LOCAL Ed Fund	\$ 0.40	\$ 0.40
IND. Fund	<u>\$ 0.15</u>	<u>\$ 0.15</u>
TOTAL	\$40.26	\$40.91

2023

5th Year MES Service Apprentice

80% of MESJ	<u>11/1/2022</u>	<u>11/1/2023</u>
RATE	\$31.98	\$32.72
H & W	\$ 8.45	\$ 8.45
354 Pension	\$ 1.50	\$ 1.50
UA Pension	\$ 2.03	\$ 2.03
LOCAL Ed Fund	\$ 0.40	\$ 0.40
IND. Fund	<u>\$ 0.15</u>	<u>\$ 0.15</u>
TOTAL	\$44.51	\$45.25

43. **Tradesmen (MEST)**

MES Tradesmen

60% of MESS	<u>11/1/2022</u>	<u>11/1/2023</u>
RATE	\$17.99	\$18.41
H & W	\$ 8.70	\$ 8.80
354 Pension	\$ 1.50	\$ 1.50
UA Pension	\$ 2.03	\$ 2.03
LOCAL Ed Fund	\$ 1.10	\$ 1.10
ITF	<u>\$ 0.10</u>	<u>\$ 0.10</u>
TOTAL	\$31.42	\$31.94

DEDUCTIONS

DUES	3%
C.U. SAVINGS	5%
FRATERNAL FUND	\$ 0.11
POLITICAL FUND	\$ 0.10
(as per individual authorization)	

MARKET RECOVERY

Journeyman	\$ 0.40
Serviceman	\$ 0.25
Apprentice	\$ 0.06
Tradesman	\$ 0.06

BUILDING FUND	\$ 0.05
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All Fringes and Deductions for all classifications are Hours Paid

Oversight Committee and Modifications to Schedule "A"

The Oversight Committee will meet on a regular basis to ensure all Employers and Employees working under the Agreement and this Schedule "A" understand its provisions. If issues arise concerning the terms of the Schedule "A," such issues may be referred to the Oversight Committee. If the Oversight Committee determines that modification(s) to the Schedule "A" is appropriate, the matter will be referred promptly to the Joint Committee for resolution.

United Association of Journeymen
and Apprentices of the Plumbing
and Pipe Fitting Industry



Mark McManus

General President, UA

Date:

Mechanical Service Contractors
of America (MSCA)



Richard Happel

Chairman, MSCA

Date: 04/07/2023